



DEPARTMENT OF CORRECTIONS  
Health Care Recruitment Unit  
2201 Broadway  
Sacramento, CA 95818

## **SUPERVISING REGISTERED NURSE III (Correctional Facility)**

### **FUNCTION OF POSITION**

The class of Supervising Nurse III includes positions of chief nurse in a nonpsychiatric institution general hospital having a capacity of approximately 300 beds or more where the factors of difficulty of patient care and treatment, supervisory and administrative responsibility for direction of large nursing and allied staffs represent to a high degree. Incumbents in positions in this class supervise the entire nursing staff and have administrative responsibility for the planning and directing of all nursing services, including staff training.

### **MINIMUM QUALIFICATIONS**

Possession of a valid license or a valid temporary permit to practice as a registered nurse in California. (Applicants who do not possess such a license or permit will be admitted to the examination, but they must secure such a license or permit before they will be considered eligible for appointment.)

### **AND EITHER I**

One year of experience in the California state service performing the duties of a Supervising Nurse II.

### **OR II**

Four years of full-time paid experience in general nursing in an approved general hospital or in an army or navy hospital, two years of which must have been in an administrative or supervisory capacity. (Possession of a bachelor of science degree in nursing, or possession of a Bachelor of Arts degree and a diploma in nursing may be substituted for one year of the required nonsupervisory experience.)

### **APPLICATION INFORMATION**

The Department application consists of the three (3) documents listed below. Additional information may be submitted, but is not required. All forms must be completely filled out. Properly completed documents should be sent to the California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attn: Personnel Examining Section. Should you have any questions, please call a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at [Health.Recruit@corr.ca.gov](mailto:Health.Recruit@corr.ca.gov).

1. Standard State Application (STD. 678)
2. Conditions of Employment – 631
3. Recruitment Publicity Questionnaire

**CONTINUED ON REVERSE**

[www.corr.ca.gov](http://www.corr.ca.gov)  
888-232-4584 Toll Free  
916-227-4646 FAX

## Supervising Registered Nurse III, CF (continued)

### **SALARY RANGE**

Supervising Registered Nurse III      \$4794 - 5788 per month

All correctional institutions **may** authorize a **“Hiring Above the Minimum”** (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary. The hiring authority reviews your credentials and evaluates your experience to determine if a **“Hiring Above the Minimum”** salary differential is applicable.

### **BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$400 monthly Recruitment and Retention Bonus
- \$2400 annual Recruitment and Retention Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla Valley State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- Clinical Supervision Differential Pay
- \$200 and 32 hours annually for Continuing Education Units
- Up to \$450 annual Uniform Allowance
- Evening and Night Shift Differential Pay
- Reimbursement of License Renewal Fees (Actual Cost)
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)
- State Registered Nurse Scholarship Fund (Administered by the Department of Personnel Administration)

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*Note: Supervising Nurse III positions are at the following institutions (see map):*

California Medical Facility-Vacaville

California Institution for Men-Chino

California Men's Facility-San Luis Obispo

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## **EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

[www.corr.ca.gov](http://www.corr.ca.gov)

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